TAYLORED TO THRIVE

WORKSHOPS & FACILITATION

Workplace Culture & Talent Development

01 Working Better Together

Respect, Communication & Collaboration

Faculty, staff & teams

Participants learn to: Recognize assumptions that affect communication and collaboration; seek different perspectives and respond respectfully to disagreement; create opportunities for colleagues to contribute and be heard.

Leave with: A respectful communication guide, scenario practice, and a personal action plan for strengthening everyday working relationships.

02 Leading Through Uncertainty

Practical Skills for New Managers

First-time managers, newly promoted supervisors & emerging leaders

Participants learn to: Communicate knowns, unknowns, and next updates; surface individual concerns without assumptions; invite different perspectives; set priorities during change; lead difficult conversations with empathy and accountability.

Leave with: A team communication template, a change-focused check-in guide, and a 30-day leadership action plan.

03 Talent Practices That Work

Hiring, Development & Advancement

People leaders, HR professionals & hiring teams

Participants learn to: Identify unclear expectations and inconsistent practices across the employee experience; use job-relevant criteria and evidence in talent decisions; make development opportunities and advancement expectations clearer.

Leave with: A talent-practice review worksheet and a prioritized action plan for improving one hiring, development, or advancement practice.

04 Career Readiness

Communicate Your Value

Students, alumni & career transitioners

Participants learn to: Identify transferable skills, communicate accomplishments, and prepare for a focused job search. Modules can cover resumes, LinkedIn, interviews, and salary conversations.

Leave with: Module-specific worksheets and a career action plan with clear next steps.

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Create connections.
Build on individual strengths.

Practical learning for organizations, colleges, and workforce programs.

05 Networking

Build Relationships with Purpose

Students, alumni & professionals

Participants learn to: Identify relevant connections, introduce your value, and turn outreach into purposeful conversations using Tina's TEAM framework: Target, Engage, Align, Move on.

Leave with: A networking map, outreach prompts, a conversation guide, and a follow-up plan.

06 DiSC

Understand Your Style. Adapt Your Approach.

Teams & people leaders

Participants learn to: Recognize differences in working styles, adapt communication, and practice approaches to more effective collaboration.

Leave with: A communication action plan and strategies for working across styles; assessment reports when included in scope.

07 StrengthsFinder

Put Your Strengths to Work

Individuals, students & teams

Participants learn to: Interpret your CliftonStrengths themes, connect strengths to real situations, and identify ways to contribute alongside others.

Leave with: A strengths application worksheet and personal commitments for using strengths at work or in a career search.

TAILORED TO YOUR PEOPLE & PRIORITIES

Tina Taylor brings 20+ years across recruiting, program leadership, workplace culture, and career development. Sessions combine reflection, realistic scenarios, practice, and action planning.

Choose a standalone workshop or a series. DiSC and StrengthsFinder can complement Leading Through Uncertainty; assessments are optional. Audience, length, format, materials, assessment access, and evaluation are agreed in the proposal.

Let's design a session for your organization.

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